

SCOTTISH BORDERS COUNCIL'S



ACHIEVING EXCELLENCE IN LEARNING

*Play*     #yourpart

# STANDARDS AND QUALITY REPORT 2022-23





# CONTENTS

## ACHIEVING EXCELLENCE IN LEARNING STANDARDS AND QUALITY REPORT 2022-23

1. FOREWORD	3
2. INTRODUCTION	5
3. BACKGROUND INFORMATION	7
4. SCHOOLS & SERVICES INSPECTED IN 2022-23	9
5. EVERYONE ATTAINING	13
STRATEGIC PRIORITY – To drive high quality learning, teaching and assessment in all schools and settings, (NIF Priority 1,2,4)	14
6. EVERYONE ACHIEVING	23
STRATEGIC PRIORITY – To support inclusion, equity and wellbeing for all children and young people (NIF priority 2 &3)	24
7. EXCELLENT EXPERIENCES	37

# ACHIEVING EXCELLENCE IN LEARNING STANDARDS AND QUALITY REPORT 2022-23

## 1. FOREWORD

Scottish Borders Council continues to deliver high quality education services for children, young people and their families. This Standards and Quality Report details the progress made in achieving our expected outcomes as set out in our Service Plan. Evidence of impact and evaluations of progress are gathered from our Quality Improvement Team who support schools and services in carrying out self-evaluation. External validation comes from the Care Inspectorate (for Early Learning and Childcare) and Her Majesty's Inspectorate (HMIE) who commented very favourably on the practices they observed in our schools and services.

As we continue to recover from the COVID 19 pandemic, team working and our capacity to adapt, collaborate and support each other has enabled our services to continue on their journey of improvement.

The education department remains fully committed to delivering our obligation to close the poverty related attainment gap and ensure excellence and equity for every learner so we can maximise the potential of all.

This Standards and Quality report is a testament to the many outstanding achievements of Scottish Borders Council's schools and services and to the progress made across the academic year.

**Councillor Leigh Douglas**

Executive Member for Education and Lifelong Learning







# ACHIEVING EXCELLENCE IN LEARNING STANDARDS AND QUALITY REPORT 2022-23

## 2. INTRODUCTION

We are delighted to present our annual Standards and Quality Report on achieving equity and excellence in Scottish Borders. This report outlines the successes and achievements of all our children and young people, our schools and wider services. The report recognises sector leading approaches to empowerment, digital learning, our strong partnership working to ensure children have the best start, and our improving attainment and post-school destination levels.

“Everyone attaining, everyone achieving and excellent experiences” lies at the heart of the education service’s vision for improvement as we seek to provide the highest quality learning and teaching for our children and young people.

We maintain a commitment to reducing inequities and tackling poverty with enhanced supports through Pupil Equity Funding and Scottish Equity Funding. Throughout the report there are examples of the impact the education service are making to children, young people and families across the Scottish Borders. Looking to the future, we will continue our drive for excellence and equity in all that we do. We will continue to develop our cluster empowerment model and build capacity in our leaders and staff while embracing innovative approaches to ensure the highest quality of experience for our learners and are confident that ‘Inspire Learning’ and the SBCWay will continue to transform learning and teaching. Our priorities for 2023/24 reflect these core strategies for delivering the #SBC Way and doing deep dives into a few key areas for improvement

**Lesley Munro**

Director, Education and Lifelong Learning





# ACHIEVING EXCELLENCE IN LEARNING STANDARDS AND QUALITY REPORT 2022-23

## 3. BACKGROUND INFORMATION

Our education service is provided across the council through:



## ABOUT THE STANDARDS AND QUALITY

The standards and Quality Report details the progress made towards achieving the outcomes and impacts set out in the Education Service Plan 2022-23.

**The report is set out under the following headings:**

- Everyone Achieving
- Everyone Attaining
- Excellent Experiences

The report has a clear focus on outcomes and impact for learners, parents and carers, staff and the wider community.

**This report is also informed by:**

- Scottish Borders Council's Council Plan 2022/23
- Scottish Government's Wellbeing Indicators and National Improvement Framework (NIF)
- The four capacities of the Curriculum for Excellence

The results of this self evaluation have been used to inform the Education Service Plan for 2023/24.





## ACHIEVING EXCELLENCE IN LEARNING STANDARDS AND QUALITY REPORT 2022-23

# 4. SCHOOLS & SERVICES INSPECTED IN 2022-23

During session 2022-23, a series of inspections took place to evaluate and report on standards and quality.

### CARE INSPECTORATE

The focus on maintaining quality as our services expand builds on the strong foundations of our high-quality services. Twelve early years settings were inspected by the Care Inspectorate in session 2022-23. Across Scottish Borders almost all settings received grades of good or better for all quality themes in their latest inspection, with West Linton, Westruther and Tweedbank Achieving grades of Very Good for all four themes.

**The following early learning and childcare settings underwent an inspection by the Care Inspectorate**

- **Broughton PS**
- **Clovenfords PS**
- **Morebattle PS**
- **Stow PS**
- **Newtown PS**
- **St Ronana's PS**
- **Tweedbank PS**
- **Channelkirk PS**
- **Langlee**
- **Priorsford PS**
- **West Linton PS**
- **Jedburgh Grammar Campus**

# EDUCATION SCOTLAND

**The following schools underwent an inspection by Education Scotland:**

## FOLLOW UP

As requested, we have provided Education Scotland with reports on the progress of Berwickshire and Hawick High Schools since their return visit last session.

After reviewing all of the evidence and in discussion with us, Education Scotland are now confident that both schools have the capacity to continue to improve and will therefore make no further visits in connection with the recent inspection reports.

## INSPECTIONS

The following schools underwent an inspection by Education Scotland in session 2022-23.

- Broomlands Primary School
- Fountainhall Primary School
- Glendinning Primary School
- Jedburgh Grammar Campus (all through)
- Greenlaw Primary School
- Walkerburn Primary School
- Stirches Primary School

72% of the Quality Indicators were graded as Good or above while 78% of Early Years settings were graded at Good or above.

At the time of printing, two schools had yet to receive their reports.

## THEMATIC INSPECTIONS

Education Scotland identified three Borders schools and settings to visit as part of their national thematic reviews. The learning from these were then shared as key messages of effective practice and case studies.

- Burgh Primary School - Bullying & Equalities
- Newtown Primary School - Curriculum
- Melrose Primary School - Early Years



## STANDARDS & QUALITY AND THEMATIC REVIEWS

Quality Improvement Teams consisting of officers and head teachers carried out 12 thematic reviews of schools, 10 primary where there is a high level of Quintile 1 cohorts and two secondary schools.

The purpose of the Quintile 1 reviews was to review the schools strategic approaches to closing the poverty related attainment gap and to provide support and challenge to ensure significant progress is being made.

### **Strengths:**

- Leaders have set out a strong and purposeful plans to promote equity and close the poverty related attainment gap.
- Early Years Centres provide an exceptional offering to families to address the socio-economic circumstances of the community and offer a wide range of universal and targeted support.
- Data informed practice in Early Years settings are leading to more equitable and appropriately planned interventions.
- Strong strategic approaches are in place to build leadership capacity of practitioners by setting clear expectations for attainment meetings, ensuring staff accountability for knowing children as learners and progressing next steps in their learning and development
- Good staff knowledge and understanding of the impact of barriers to learning and interventions used to improve health and wellbeing, literacy and numeracy.
- A good understanding of the school's socio-economic context and the factors impacting families affected by poverty.

### **The authority's quality improvement team also carried out reviews which focus on aspects of provision:**

- Peebles High School: An improvement visit was carried out focussing on all 4 Quality Indicators 1.3 Leadership, 2.3 Learning, Teaching and Assessment,3.1 (Ensuring Equality, Inclusion and Wellbeing) and 3.2 Raising Attainment and Achievement
- Kelso High School School: An improvement visit to focus on all 4 Quality Indicators.







# ACHIEVING EXCELLENCE IN LEARNING STANDARDS AND QUALITY REPORT 2022-23

## 5. EVERYONE ATTAINING



## STRATEGIC PRIORITY

To drive high quality learning, teaching and assessment in all schools and settings, (NIF Priority 1,2,4)

Scottish Borders continues to achieve and progress equity and excellence throughout a wide range of local and national attainment measures. Our children and young people achieve high standards of attainment throughout the Broad General Education and senior phase. The attainment of Scottish Borders school leavers continues to be positive across these key benchmarks.

## SENIOR PHASE ATTAINMENT

Pupils across Scottish Borders achieved well in SQA qualifications in May 2023 with another year of positive results. These achievements are a credit to the hard work of our young people and the staff and parents who have supported them.

In particular:

### LEAVERS

SCHOOL LEAVERS AT  
SCQF LEVEL 5



**69%**  
of school leavers in May 2022  
achieved 5 or more awards  
at SCQF Level 5 in SQA  
qualifications

SCHOOL LEAVERS AT  
SCQF LEVEL 6



**53%**  
of school leavers achieved 3 or  
more awards at SCQF Level 6.

SCHOOL LEAVERS AT  
SCQF LEVEL 7



**28%**  
of school leavers achieved 1 or  
more awards at SCQF Level 7

### PERFORMANCE

IMPROVED PERFORMANCE  
SCQF LEVEL 5



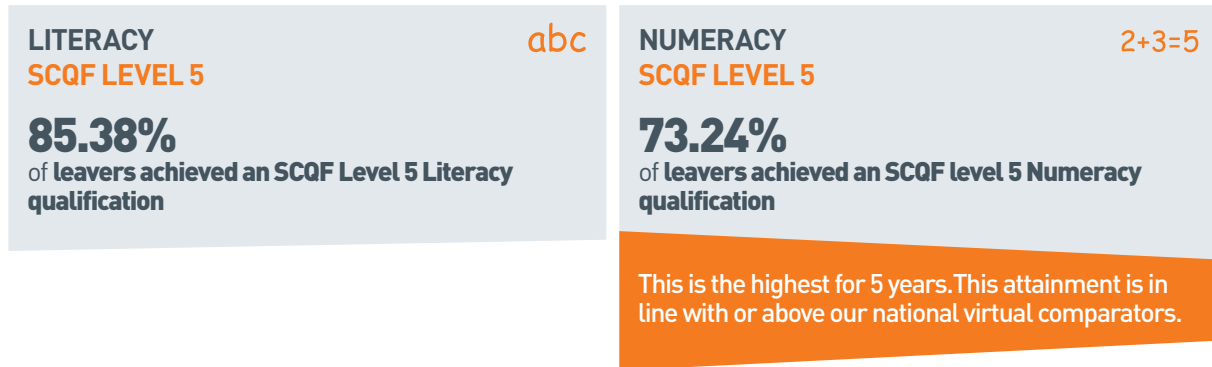
Peebles, Galashiels Academy and Earlston High  
Schools improved their performance in 5 or more  
qualifications at SCQF Level 5 from 2021

IMPROVED PERFORMANCE  
SCQF LEVEL 6

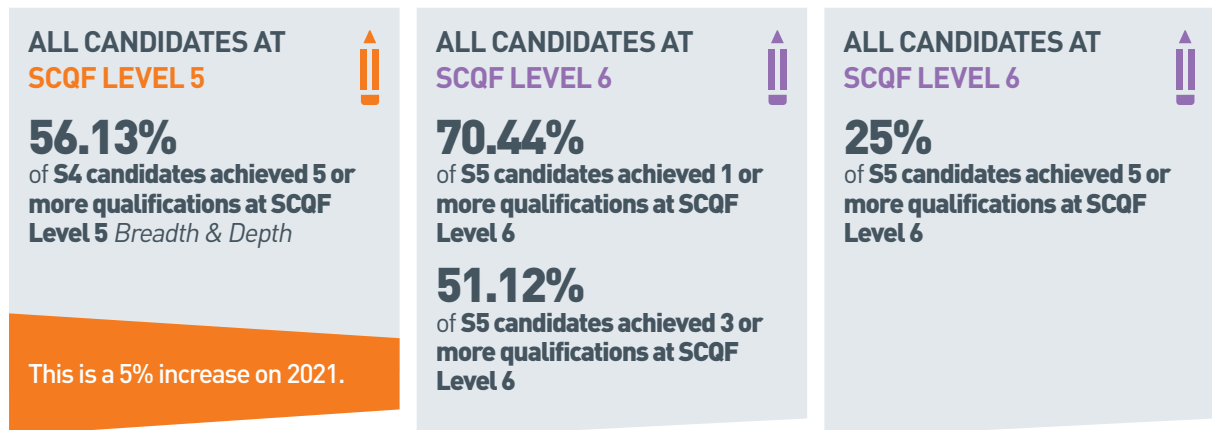


Earlston, Galashiels Academy and Peebles High  
Schools improved their performance from 2021 at  
1+, 3+ at SCQF Level 6

## LITERACY & NUMERACY



## SENIOR PHASE : ALL CANDIDATES



Berwickshire HS performed well at SCQF Level 4, with 91% of S4 pupils achieving this measure.

Both Earlston and Peebles High schools performed extremely well at SCQF Level 5, with 71% and 64.4% of S4 pupils attaining 5 or more awards respectively. Eyemouth High achieved its highest ever proportion of S4 pupils attaining 5 or more awards.

36% of S5 candidates at Earlston and Peebles High achieved 5 or more awards at SCQF Level 6 Kelso High achieved its highest ever proportion of S5 pupils attaining 1 or more awards.

In partnership with Borders College, we presented young people for awards in five different Foundation Apprenticeship frameworks at SCQF Level 6.



# ACHEIVEMENT OF A LEVEL

Primary schools assess the literacy and numeracy skills of all pupils following entry to P1 so that children’s progress over time can be closely monitored to support their learning. The benchmarks are : P1 Early Level, P4 First Level and P7 Second Level.

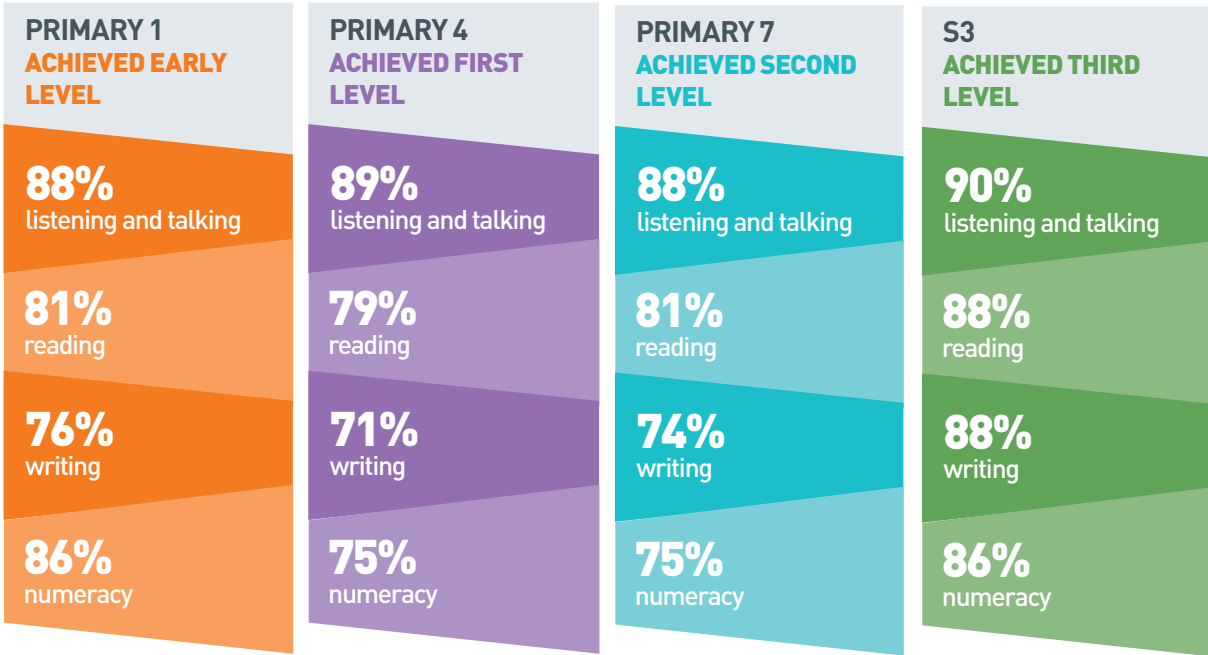
The benchmarks are:



# ATTAINMENT SESSION 22-23

The following table gives the percentage of pupils attaining the relevant benchmark.

- Primary 1** - Increase in all organisers for second year
- Primary 4** - Increase in all organisers for second year
- Primary 7** - Increase in all organisers for second year



## RAISING ATTAINMENT

The Quality Improvement Team regularly support and challenge schools to raise attainment through the strategic use of analytical tools both locally and nationally. Regular attainment visits by education officers to all schools facilitated the analysis and reporting of attainment data using our newly created data dashboards. This supported Head Teachers to further improve their understanding of data ; analyse excellence and equity outcomes of individuals, groups and cohorts; and a record of a self-evaluative summary for their school.

- 88% of schools evaluated themselves at Good or better for QI 1.3
- The number of establishments evaluating themselves as Good or better for Q.1.2.3 has increased from 76% in 2022 to 80% in 2023.
- 90% of schools evaluated themselves as Good or better for Q.I.3.1
- 78% of schools evaluated themselves as Good or better for Q.I.3.2

## EARLY LEARNING AND CHILDCARE

All Early Learning and Childcare (ELC) providers funded by Scottish Borders Council are now more effectively tracking and monitoring progress and achievement within early level. Attainment data is collated at key points during the year. Early intervention plays a pivotal role in Scottish Borders Council's attainment agenda and, across all sectors, providers have come together to moderate their understanding of what 'on track' means at Early Level.

Throughout the year attainment has been collated centrally and planned opportunities for moderation are successfully impacting results, evidencing that data is becoming more reliable and robust.

### **Over the academic year there has been:**

- An increase in the number of settings sharing data
- An increase in practitioner confidence in discussing progress in learning
- An increase in practitioner understanding of what 'on track' means at Early level
- An increase in the number of settings engaging in attainment conversations with senior leaders or managers

## ASSESSMENT AND MODERATION

For session 22/23, all existing Quality Assurance and Moderation Support Officers were invited to reconnect with the programme. As a result, a core group of trained practitioners embarked on developing an assessment and moderation tool to support BGE writing.

For session 23/24, the current core group will continue to develop BGE assessment and moderation tools and will support clusters and individual schools to moderate teacher professional judgements. In addition to the existing core group, new practitioners will be invited to undertake the national Quality Assurance and Moderation Support Officer training as we enhance the remit and impact of the role.

## CLOSING THE POVERTY RELATED ATTAINMENT GAP

The Scottish Index of Multiple Deprivation (SIMD) is used to identify children and young people who live in the most deprived areas of Scotland. Nationally, we compare the performance of key equity groups against overall performance to measure and monitor the poverty related attainment gap. Attainment evidence demonstrated that Scottish Borders continues to address the attainment gap while improving attainment for all. We are measuring and tracking through out national and local stretch aims.

### BASELINE

Assessment data in 2021-22 highlighted a gap between the attainment of those living in SIMD 1-2 and those in SIMD 9-10. This poverty related attainment gap has narrowed by 1.1 percentage points for numeracy compared to the previous year and narrowed in literacy from 38.4 percentage points in 2021-22 to 31.3 percentage points in 2022-23.

### PROGRESS TOWARDS STRETCH AIMS

- Overall Increase in literacy and numeracy in P1, P4, P7 (combined)
- Increase in quintile 1 literacy levels in P1, P4, P7 (combined)
- Increase in quintile 1 literacy and numeracy levels in S3
- Narrowed the poverty related attainment gap in literacy and numeracy in P1, P4, P7 (combined) and S3

### ATTENDANCE

Overall attendance rate for all schools in 2022-23 was 91.4% and increased from 2022 in primary and secondary. There is also an increase in attendance for children and young people in Quintile 1 and a narrowing of the poverty related attainment gap in secondary attendance.

### EXCLUSIONS

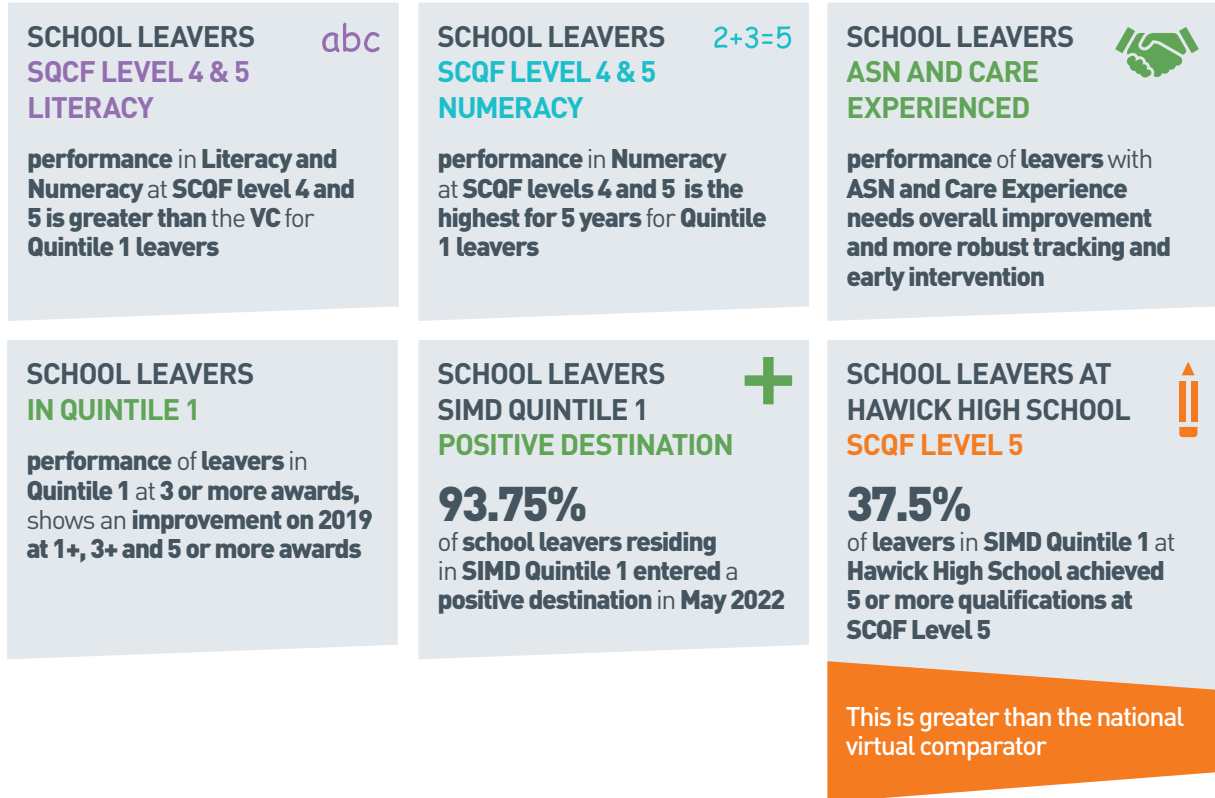
Our schools continue to use strategies to promote positive, nurturing and supportive relationships with our children in order to manage behaviour in a proactive and person-centred manner.

Since the return to school post covid there has been a slight decrease in the number of primary exclusion incidents, from 16 incidents in 2021-22 to 11 incidents in 2022-23 and increasing from 87 incidents in 2021-22 to 114 incidents in 2022-23. In secondary schools. This is in line with 2019 data.



## LEAVERS

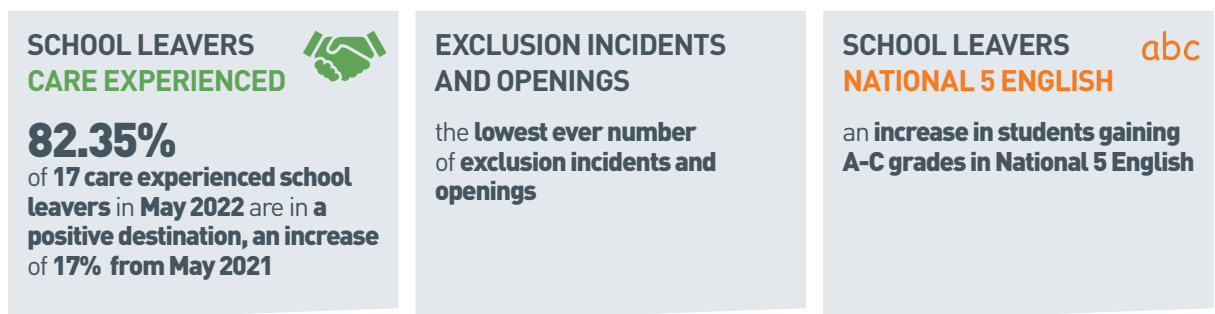
### PERFORMANCE



## CARE EXPERIENCED

Outcomes for care experienced children and care leavers is a key focus of the Councils Corporate Parenting Strategy and Equity Strategy. The Virtual School Headteacher, funded through the Attainment Scotland Fund, offers support and challenge to school leaders, monitors and tracks attainment, attendance and destinations data and works closely with partners to ensure improved outcomes for children and young people with care experience.

Improved outcomes for care experienced learners include:



## PUPIL EQUITY FUNDING

As part of the Attainment Scotland Fund schools in Scottish Borders received £1.9 million in 2022-23 to support interventions intended to reduce the poverty related attainment gap.

### Interventions included:

- Health and wellbeing interventions to support attendance and readiness to learn, including breakfast clubs.
- Targeted nurture work, including nurture groups
- Deliver education to pupils on an outreach basis if they are experiencing difficulties attending school
- Literacy and numeracy 1 to 1, group and class interventions
- Opportunities to attend curriculum-enhancing experiences, including school excursions
- Youth work provision in schools

## STRATEGIC EQUITY FUNDING

A refreshed Scottish Attainment Challenge was launched by Scottish Government in March 2022, including the introduction of a new Strategic Equity Fund (SEF). This fund supports the education service in their work to improve education outcomes for children and young people experiencing disadvantage across the authority area. Throughout 2022-23 officers consulted and involved pupils, parents and staff to develop a clear plan for the use of SEF over the next four years.

## SOUTH EAST IMPROVEMENT COLLABORATIVE

We continue to work in close partnership with our Regional Improvement Collaborative (South East of Scotland – SEIC) in a range of improvement initiatives.

Practitioners from Early Years funded provides, an early years teachers and Earlston High School participated in Pedagogy Pioneers Programme to showcase their work to colleagues across the South East. This programme supports the development of pedagogy and peer to peer sharing in specific areas of education. Staff reported that engaging in the programme has empowered them.

Staff from Balmoral, Chirnside, Duns, Edenside and Yetholm primary schools engaged in the P1 Pedagogy Connector. Teachers identified an increased understanding and knowledge in how to support literacy through play. Staff observed improvements in learners literacy attainment as a result.

Kelso High School staff took part in the Research School programme to improve individual aspects of classroom pedagogy. This was done through collaborative professional enquiry approaches.

Peebles and Kelso High Schools engaged with colleagues in 11 other secondary schools in the South East in the Improvement Through Partnerships Connector. Staff participated in focussed improvement projects supported by partners. This work improved school learning pathways and positive destinations for young people.

Burnfoot, Broughton and Newlands primary schools were collaborators in the literacy Connector programme. Through exploring literacy connections and organisers and effective pedagogies for writing and effective moderation, literacy attainment improvement for children.

## DELIVERY OF 1140 HOURS

**In continuing to progress this key Scottish Government priority, we make progress with the following:**

- 2154 children were accessing funded ELC as of the end of April 2023.
- Of these, 499 children (23%) were accessing more than 600 hours, and 1574 children (73%) were accessing 1,140 hours funded ELC
- There has been a decrease (9%) in the number of 2- to 5-year-old children reported to be accessing funded ELC compared to April 2022.
- Amongst eligible 2-year-olds, there has been a continued year-on-year increase in the number of children accessing funded ELC until this year where it has dropped ever so slightly.
- Amongst 5-year-olds (deferrals), there has been a year-on-year increase until this year where it dropped slightly.
- The local authority ELC workforce is reported to have increased by 2% FTE since August 2022.
- Funded providers in the private and voluntary sectors and childminder sector provide 22% of all funded provision in SBC.

## EARLY YEARS CENTRES

### EARLY YEARS CENTRE (EYC) – GALASHIELS

This year the EYC offered food on an accessible Fareshare table for families who require food support. The Greenhouse fresh vegetables and herbs were able to supplement products acquired through the Fair Share Scheme. Hard copies of recipes provided by NHS Borders were also available. Approximately 12-18 families have been supported weekly with an average of 30-40 children.

The Centre also delivered 5 Online Cook Along sessions and used some of the produce to demonstrate the use in recipes. The Cook Along has an average 6 families participating each week, with around 10-15 children benefiting.



## WHAT ARE WE GOING TO DO NOW?

- Continue to support and challenge schools to raise attainment through analysis of data, improved professional judgements and target setting for all cohorts of learners
- Continue to build capability and capacity for senior leaders and staff in schools in the use of tracking and monitoring tools, including Insight and BGE Benchmarking and the ability to interpret data to identify areas of need
- Support all schools and settings to engage in further curriculum innovation, ensuring programmes and pathways align with rationales and the 4 contexts of Curriculum for Excellence
- Clearly set out our expectations for literacy, numeracy and HWB frameworks through implementing #SBCWay

# ACHIEVING EXCELLENCE IN LEARNING STANDARDS AND QUALITY REPORT 2022-23

## 6. EVERYONE ACHIEVING





## STRATEGIC PRIORITY

To support inclusion, equity and wellbeing for all children and young people, (NIF Priority 2&3)

## COLLABORATIVE IMPROVEMENT

Collaborative Improvement is a process which involves joint efforts among the Local Authority, Education Scotland (ES), and the Association of Directors of Education in Scotland (ADES) to drive improvement. Led by the local authority and rooted in the "strengthened middle" concept from the 2015 OECD report, collaborative Improvement reviews pinpoint areas needing focus and result in evaluative summaries. We identified that post-COVID lockdown there were an increased number of reported challenges in pupil readjustment, increased distressed behaviours, and decreased mental well-being both nationally and locally. A focused service evaluation used this starting point to examine issues related to behaviours affecting learning, support, and challenges in the physical environment and through a series of activities, an action plan was formulated.

Post-COVID lockdown there were an increased number of reported challenges in pupil readjustment, increased distressed behaviours, and decreased mental well-being both nationally and locally. A focused service evaluation raised issues related to behaviours affecting learning, support, and challenges in the physical environment.

### **Based on our work we embarked on the following:**

- Reinforced inclusive practice and nurturing through engagement sessions, aligning with SBC Inclusion policies.
- Defined expectations and responsibilities for inclusive practice, empowered stakeholders, and engaged all levels in decision-making.
- Facilitated cross-sharing of effective practices within and beyond the Local Authority.
- Reviewed resource allocation for targeted support, ensuring consistency in universal and targeted assistance.
- Provided Professional Learning on inclusive practice and mental health aligned with well-being responsibility.
- Restructured Additional Support Needs (ASN) services to match evolving student needs.
- Explored devolvement of ASN budgets/services for local need fulfillment, led by Head Teachers.
- Developed a comprehensive Communication Strategy for staff, parents, and community partners.
- Enhanced partnership access and family learning through a locality-based model (Team around the Cluster).
- Strengthened broad, general education entitlements, curricular offers, transition planning, and outdoor learning.

### **This work has led to:**

- Enhanced inclusive practices and engagement at all levels.
- Shared best practices, fostering continuous improvement.
- Streamlined resource allocation for targeted support.
- Strengthened professional development and mental wellbeing initiatives.
- Adapted ASN services and budgets to meet evolving student needs.

## HEALTH AND WELLBEING

**Actions and outcomes for the four key priority areas highlighted during the 2022 Health and Wellbeing census were as follows:**

**1. Bullying**

The Respectful Relationships and Anti-Bullying Policy was completed in June 2023 and shared with all Head Teachers during a briefing as to the new policy and supporting documents. Each learning establishment will complete a Respectful Relationships and Anti-Bullying Statement in partnership with pupils, staff and parents by December 2023 to personalise the policy to their individual setting.

**2. Caring Responsibilities**

CHIMES staff, continues to engage with Child Protection Coordinators on a quarterly basis to ensure a strong partnership between commissioned service and education and work is underway around the development of a Young Carers strategy.

**3. Body Image**

Work continues around the review of the Personal and Social Education programme ensuring an increased focus with up-to-date resources.

**4. Loneliness, stress and worry**

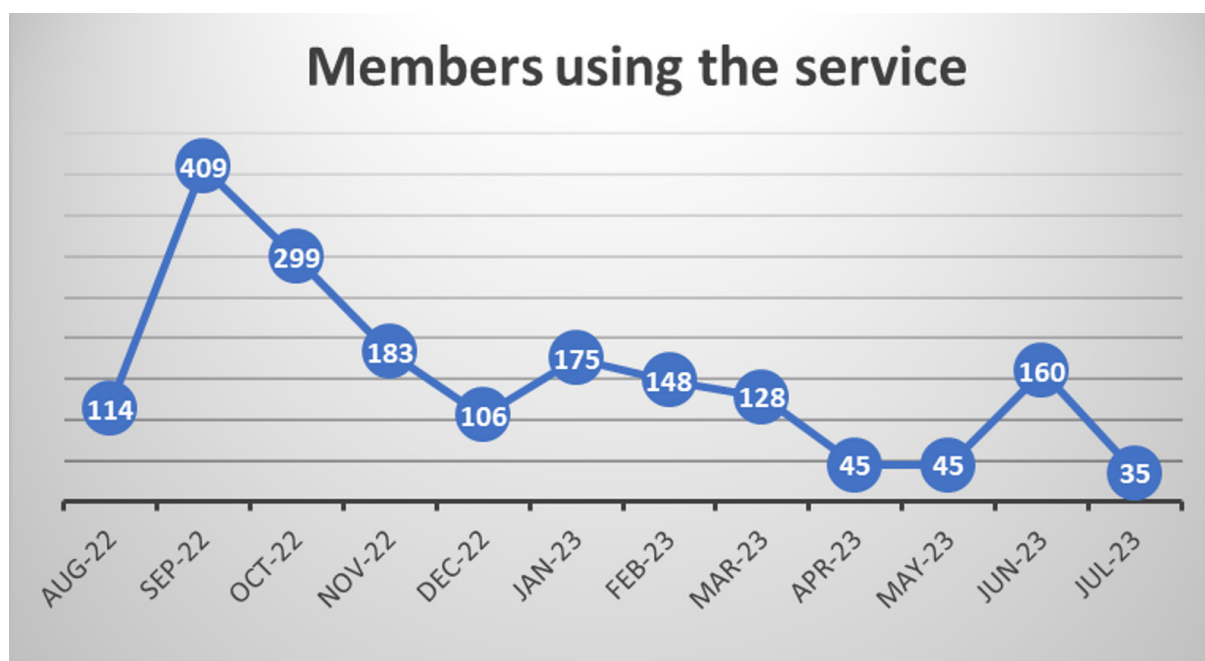
Kooth and Togetherall continue to be a universal support for children and young people.

The development of an Asset Map app of activities for children and young people in their local area will be launched in September 2023. This will be accessible on pupil's iPads.

## KOOTH AND TOGETHERALL

Kooth, a digital counselling and emotional well-being service, continues to support children and young aged 10 – 18 years people living in the Borders.

Data from Kooth shows that between August 2022 and July 2023 there were 1234 registrations and 1847 members using the service. In total there were 5327 logins with each user accessing the site 3.4 time on average. Out of hours usage is 53%.



Togetherall, an online peer-to-peer mental health support community for anyone aged 16 years and over living within the Scottish Borders. From August 2022 to July 2023, there were 733 logins - with each user logging in an average of 2.29 times. The total time spent on the site was 160 hours; the average time spent on the site per member was 30 minutes.

## SEE ME SEE CHANGE

In September 2022, 24 members of staff and 155 pupils from across our 9 secondary schools were trained in the See me See Change programme to become Mental Health Ambassadors. The trained staff and pupils worked together to create action plans to reduce stigma and discrimination around mental health in their school and community.

Schools carried out a number of initiatives such as 'Help our Stressed Teenagers' a multi-agency event in Selkirk High School for parents.



## SEASON FOR GROWTH

Seasons for Growth is a change, loss and grief education programme for children and young people. In session 2022/23, there were 21 Seasons for Growth groups run by trained companions, which provided support to 113 pupils across the Scottish Borders.

**Here are some quotes from parents whose children took part in the children and young people's programme:**

*"My son really enjoyed the programme and it helped him understand his grief."*

*"The programme enabled my daughter to voice her emotions and understand."*

*"My child has really come out of her shell. The change in her confidence has been amazing. She can now talk about her feelings and understand her feelings."*

In February 2023, 13 members of staff were trained in the children and young people's programme to become companions and 9 staff were trained in the parent programme which provides an opportunity for parents to better understand the experience of death, separation and divorce from a child's perspective.

## AN EMPOWERED SYSTEM

This work aimed to unpack the concept of an empowered system defined by mutual trust, effective communication, and cooperation. We concentrated on fostering a partnership between headteachers and officers with SBC, recognising and valuing the distinct contributions each brings. To put this into action, we introduced "The Team around the Cluster," an innovative approach emphasising localised decision-making and resource allocation. This strategy was underpinned by a multi-agency focus, recognizing the value of diverse perspectives.

### Impact:

- **Empowerment:** A significant increase was observed in the number of headteachers who reported feeling empowered within the system. This shift indicated that our approach effectively conveyed the value of their role and promoted active engagement in decision-making processes.
- This work not only unpacked the essence of an empowered system but also translated it into tangible outcomes. By establishing "The Team Around The Cluster," we have successfully started to channel decision-making and resources to localities, promoting collaboration and multi-agency involvement. The resulting surge in empowered headteachers demonstrated the tangible benefits of a cooperative and mutually respectful educational environment.

# PROFESSIONAL LEARNING

## LEADERSHIP

Leadership development is a key area nationally and in Borders we are committed to providing a high quality Career Long Professional Learning (CLPL) programme for all our aspiring leaders and experienced Head Teachers so they are equipped with the skills to adapt to the changing needs of schools and their communities. The CLPL provision aims to increase leadership capacity across all sectors of the school estate.

There continues to be a range of professional learning opportunities for staff to develop in this area, for example through Masters Level learning as well as the Into Headship and Excellence In Headship programmes. Senior Leaders provide strong leadership which enables our schools and centres to continuously improve.

## INTO HEADSHIP AND INDUCTION

Seven participants engaged on cohort 8 of Into Headship programme and 10 enrolled on to cohort 9.

*“Although the Into Headship course is intense and demanding, it is achievable. My thinking was challenged, and I was exposed to new ways of leadership and learned the importance of criticality. Through academic reading, professional discussions and intersessional tasks, I have expanded my knowledge of educational research, concepts, and policies, both national and internationally. I appreciated the high level of support available through tutors and peers. As a result, I now feel more confident and informed as a strategic leader and able to initiate strategic change.”*

### IN HEADSHIP (MASTERS LEVEL)



**1**

participant **completed In Headship cohort 8**

### EXCELLENCE IN HEADSHIP – STRETCH



**2**

HTs **completing**

## UNIVERSITY OF EDINBURGH PG CERTIFICATES (MASTERS LEVEL)

### PG CERTIFICATE:

**EXTENDED  
WORKPLACE PROJECT**



**5**

**undertaking this certificate**  
(to complete the full Masters programme)

### PG CERTIFICATE:

**GROWING  
PROFESSIONAL  
LEARNING**



**3**

**undertaking this certificate**

### PG CERTIFICATE:

**MIDDLE LEADERSHIP  
& MANAGEMENT**



**1**

**undertaking this certificate**

*"This is my third year at University of Edinburgh. I am enjoying the courses and have got a lot out of them. It can be challenging to manage time when we are so busy in school, however I always get there."*

*"I am enjoying the Extended Work Based Project. Its full on but it's good to feel like I am almost there. I did the Core Processes on first and the Middle Leadership. It's been a great experience and I have learned so much."*

## HEAD TEACHER INDUCTION PROGRAMME

9 HTs took part in Year 1 induction programme over 5 days

## FIRST STEPS INTO LEADERSHIP AND MANAGEMENT

Twelve participants completed the 7th cohort of the programme this year and all passed with GTCS Professional Recognition.

*"From their involvement with the First Steps in Leadership programme, staff feel empowered and confident to take on the challenge of leading change in school. The course equipped them with theory and practical strategies to ensure success. They are leading change which is having a transformative effect on learners' experiences."*

*"I think the course has been excellent...I think the biggest thing for me is that it's developed my confidence in being able to speak to others from within my faculty, wider school and other schools."*

*"I really enjoyed being a part of it and am using the learning points daily."*

*"I think the course has been excellent...I think the biggest thing for me is that it's developed my confidence in being able to speak to others from within my faculty, wider school and other schools."*

*'I was appointed PT Teaching and Learning at Kelso High School yesterday and I am over the moon! Thank you to both of you for the experience and chance to be a part of the Intro to Management course, without it I would not have the position I do today.'*



# NEXT STEPS IN LEADERSHIP

Two participants completed the programme 1 with GTCs Professional Recognition. This is the first year we have offered NsiL in partnership with East Lothian Council.



*"The NSiL course has been truly excellent. It's been just the right level of challenge to stretch me without being overwhelming.*

*It's been great to have dedicated learning and discussion time with others who are on a similar journey to me, and really interesting to be working in conjunction with East Lothian to get the perspective of others from outside SBC. I'm very grateful for the experience and have grown both personally and professionally through it."*

## NEWLY QUALIFIED TEACHERS

A total of 36 Primary and 13 Secondary probationer teachers successfully completed their one year Teacher Induction Scheme placement in June 2023 and have achieved the GTCS Standard for Full Registration. They were well supported in their schools and through a comprehensive authority wide training programme including a professional inquiry which they presented to staff.

Evaluation showed that NQTs agreed the training programme enhanced their ability to carry out their job more effectively and improved their understanding of current practice.



## PARTNERSHIP WITH UNIVERSITY OF HIGHLANDS & ISLANDS – PGDE COURSE

Four Primary and one Secondary students completed the PGDE course and gained Provisional Registration with the GTCS. All students will be joining Scottish Borders schools after the summer to complete their probationer Teacher Induction Scheme year.





## CAREER LONG PROFESSIONAL LEARNING

We offered a range of Professional Learning opportunities over the course of the year. These opportunities had a particular still have a focus on Inclusion and Wellbeing and Learning, Teaching and Assessment and digital.

We had a hugely popular Guest Speaker input from Daisy Christodoulou, who wrote 7 Myths About Education. Over 100 teachers came along to this online input and feedback showed that all delegates developed or improved skills/knowledge that will enable them to carry out their remit more effectively.

## INSPIRE LEARNING

### STAFFING:

- Inspire Development Officer
- 6 Lead Teachers who support school improvement and design and deliver exciting learning opportunities for staff and young people, developing their leadership capacity and sharing their expertise.
- Nine Inspire Cluster Support Teachers who work closely with their group of schools to support class teachers and staff through coaching and team teaching through technology. They also deliver a range of workshops to cluster staff, children and parents to upskill them in the use of our core apps such Showbie. The Inspire leads continue to develop their leadership and technology skills through this opportunity.
- Inspire School Champions are key people in school who are leading digital learning in their schools





## AWARDS

Broomlands Primary School has been recognised as an Apple Distinguished School for 2022–2025 in recognition of the way the school is using technology to deliver learning to young people through our Inspire Learning programme.

Apple Distinguished Schools are centres of innovation, leadership, and educational excellence. They use Apple technology to inspire creativity, collaboration and critical thinking in learning, teaching and the school environment, and have documented results of academic accomplishment.

West Linton Primary School has been awarded the national Digital School Award which is a national awards scheme to promote, recognise and encourage a whole school approach to the use of digital technology in schools.

The Digital Schools Award Scotland is a 3-step programme to help schools assess progress and recognise excellence in the use of digital technology at nursery, primary, special education and secondary level while providing practical support and encouragement.

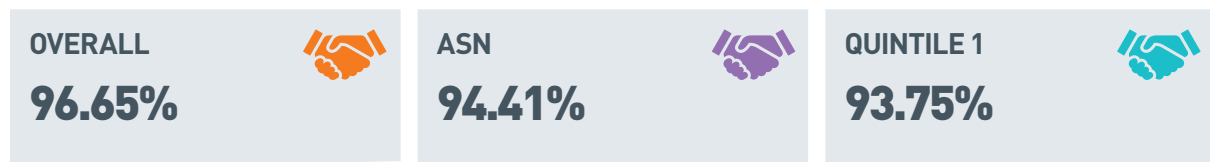
## IMPACT ON LEARNERS:

Learners have benefitted from encouragement, knowledge and support in embedding technology in various ways to enhance their learning experiences. Learners are able to use apps and technology to suit their own likes and needs, bringing more personalisation and choice in lessons and the lessons of the teachers and schools the team have supported. This has been highlighted in our recent HMIE inspections findings.

## SCHOOL LEAVER DESTINATION

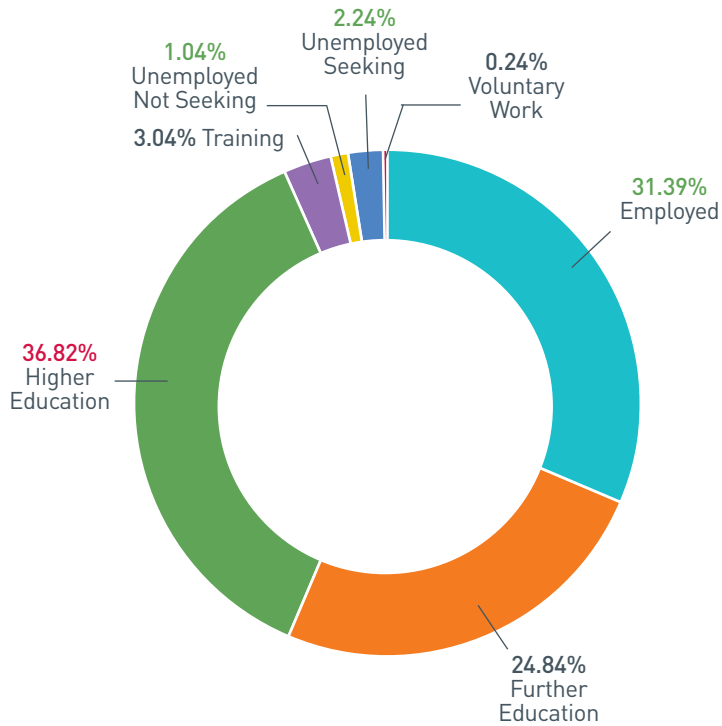
School leaver destinations remain consistently high with a slight increase to 96.65%, the highest for 5 years and we remain in the top quartile nationally. This is greater than our national and local comparators and focussed work on School 14+ Transition work with Young Person Guaranteed is demonstrating impact on targeting intervention.

Destinations include employment, Further Education, Higher Education, training and voluntary work.

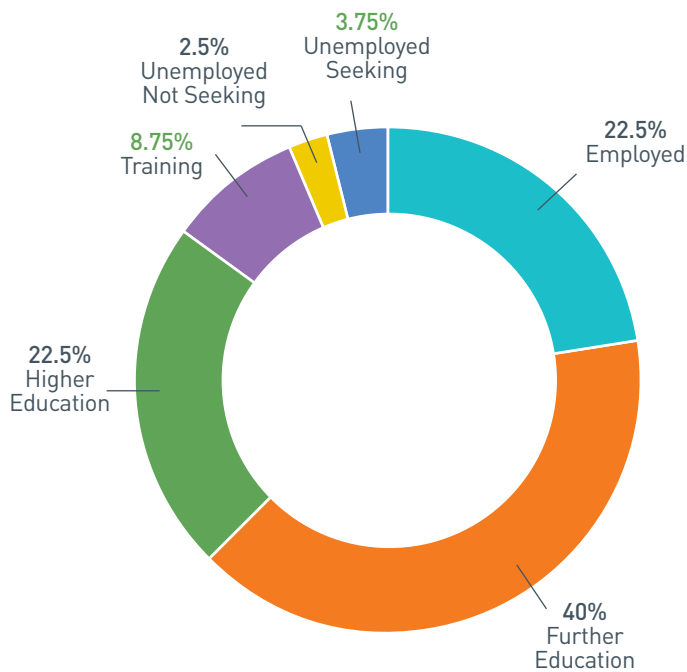


In addition, the Annual Participation Measure (2022) indicated that 93.4% of 16-19 year olds were participating in education or training, in line with performance in 2021. 86.1% of young people in Quintile 1 in the participation measure an increase from 82.4% in 2021.

2021/2022



- The highest ever % of young people going into employment from school, an increase of 6%
- A 6% reduction in the number of young people going onto Higher Education in 2022. This maybe as a consequence of a strong labour market
- Further Education remains in line with 2021 data.



**Quintile 1:**

- Highest number of young people in Quintile 1 going onto Higher Education since 2019
- Highest number of young people in Quintile 1 going onto employment for 5 years.

## INCLUSION

We improved our systems and supports for accessing additional support including resource and professional advice

Due to an increase in needs, the Inclusion and Wellbeing Service adapted the service to a school-based model to support consistent approaches for learners in their local community. The development summary document “Accessing Additional Support: A Guide for Schools” document – was shared with Head Teachers on the January Head Teacher day.

The newly formed Equity, Moderation and Advisory Group met five times this session.

**The aims and purpose of this group are to:**

1. Ensure equity and tracking of centrally funded ASN resources across our Local Authority (Stage 2/3)
2. Provide advice and recommendations for individual complex cases – including current young people in an Scottish Borders Council establishment or new complex buffering cases
3. Allocate exceptional Additional Support Needs funding where required

This session, the group allocated additional support to schools and settings as detailed below.





## WHAT ARE WE GOING TO DO NOW?

- Focus on ensuring policies and practices are grounded in current legislation and well understood and schools are supported to ensure success of all learners
- Support and challenge schools to improve outcomes for identified groups of children and young people with a particular focus on closing the poverty related attainment gap
- Support schools to make best use of Scottish Attainment Challenge funding to close the poverty related attainment gap
- Continue to ensure a commitment to nurture and progress rollout of targeted nurture bases
- Ensure the wellbeing indicators are being considered for all children and young people using the Glasgow Motivation Wellbeing Tool or similar profile

## ACHIEVING EXCELLENCE IN LEARNING STANDARDS AND QUALITY REPORT 2022-23

# 7. EXCELLENT EXPERIENCES



## YOUNG ENTERPRISE BORDERS WINNERS



The team from Eyemouth High School won the annual Young Enterprise Borders competition. Young people from each of the schools presented their ideas, successes and challenges to a panel of business leaders at the event in May.

## INTO HEADSHIP



Three primary teachers from the Scottish Borders are celebrating after they all successfully completed the 'Into Headship Qualification' with the University of Edinburgh and Education Scotland.

The achievements of Alison Saxon (Clovenfords Primary), Jamie Wilson (Morebattle & Yetholm Primary Schools) and Louise Ferguson (West Linton Primary) were all acknowledged at a joint event hosted by the General Teaching Council for Scotland (GTCS) and Education Scotland. This year's award ceremony was held online, where Shirley-Anne Somerville, Cabinet Secretary for Education and Skills opened the ceremony and congratulated recipients of the Standard for Headship.



## MARSH COMMUNITY ARCHAEOLOGY AWARD

Kelso High School and Archaeology Scotland have won the Youth Engagement Project of the Year as part of this year's Marsh Community Archaeology Awards/ The annual awards are celebrate the outstanding contributions of people who are committed to social, cultural, and environmental causes, including through Archaeological impact.

The Youth Engagement category is aimed at those projects that have made an outstanding contribution to archaeology and youth engagement, ensuring that the participation of young people has been central to the delivery of the work. The Kelsae Intergenerational Archaeology Project was nominated by Archaeology Scotland who worked with the Council's Community Learning and Development Service and a group of 13 students from Kelso High.

## GREEN POWER CARS



Five teams from our high schools made the trip to East Fortune racetrack on Wednesday 3 May to compete in the Greenpower Education Trust event.

Pupils from Berwickshire High School, Kelso High School, Hawick High School and two teams from Eyemouth High school travelled to the popular race track to compete against other secondary schools in the Greenpower organised event.

Paul Watson from Eyemouth High School said "Greenpower is not just about racing. It is about sustainability, engagement with STEM activities, team work and communication amongst our young people. We are honoured to have received this award and plan on continuing to educate the school and community about the benefits of Greenpower.

The teams competing on the day at East Fortune had a successful trip, with Eyemouth High School teams placed second and third in the F24 race, and Hawick High School receiving the Sustainability Award.





## SCOTTISH FOOD SCHOOLS AWARD



Around 1200 primary 5 children from across the Scottish Borders attended the Borders Union Agricultural Society Countryside Day at the Borders Event Centre yesterday Tuesday 16 May. The annual event gives children the opportunity to learn about farming, food production and other aspects of rural life. This was an absolutely fabulous event where children had the opportunity to have hands on experience of wide range of rural activities.



## VIEWFINDERS PROJECT



Pupils and staff from all primary schools in the Hawick cluster completed their two year Viewfinders project. The project was given £150,00 of grant funding from the Paul Hamlyn Foundation to support teacher education to deliver the curriculum through the visual arts and digital skills with support from Alchemy Film. All staff and pupils had specialised training in areas such as editing, foley sound and iMovie skills to improve and inspire all about film making. Our education outreach teacher Mr Simon Corbett was seconded 2 days a week to plan, deliver and implement the programme which concluded with 200 pupils watching their own exhibition at the Heart of Hawick.

## INSPIRING LEARNING FESTIVAL



Our second Inspiring Learning Festival took place over 3 days at Springwood Park in Kelso. Over 2,400 Primary 6 and S2 pupils came together to take part in a series of STEM activities and STEM careers. They developed meta-skills including critical thinking, curiosity, creativity and collaboration through activities such as science, coding, design, engineering, design and composition all using their Inspire iPad.



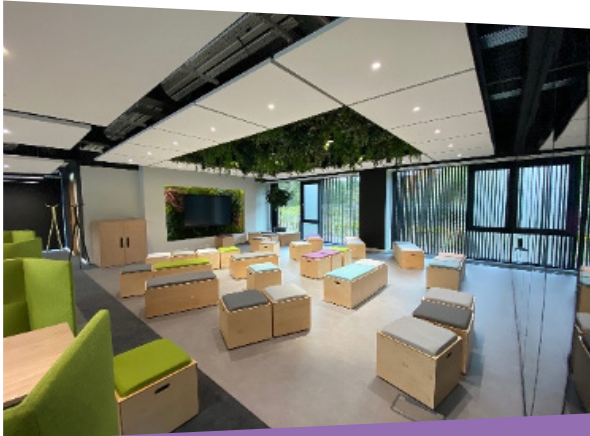
Day 2 we were joined by Gillian Hamilton Interim Chief Executive of Education Scotland who was impressed by the enthusiasm of Borders teachers and young people in promoting careers in STEM.



Day 3 showcased the best of technology in education and featured schools/settings from the Borders as well as inspiring presentations and demonstrations from innovative, industry leading partners. This was an opportunity to listen to Ollie Bray, Bruce Robertson and Abdul Chohan and representatives from across the UK, including Apple, Showbie, Heriot Watt University, Skills Development Scotland, Jamf, G Hold and Education Scotland.



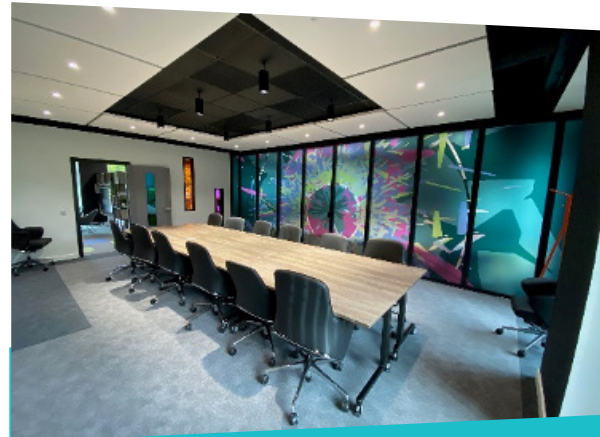
## INSPIRE TWEEDBANK



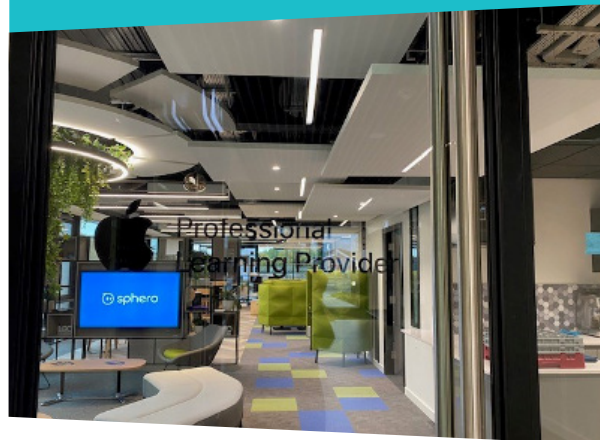
In September we officially opened the doors to Inspire Learning: Tweedbank - a new Centre of excellence, state of the art facility providing a digital training space where equal access to technology is now available to young people, families, business and organisations.



Inspire Learning: Tweedbank provides access to technology to all and offers professional development in an inspiring learning environment, to staff and young people across the authority and beyond, helping to build and develop digital skills and prepare young people for an increasingly digital world of work.



We have already welcomed many visitors from across Scotland and beyond and have supported a programme of engagement for staff in other council services, Project Search, parental engagement programmes and employability partnerships as well as teachers and staff in education.



## GREAT TAPESTRY OF SCOTLAND



Our schools continue to visit work closely with the education officer at the Tapestry in Galashiels. Children from St Peters Primary School hosted invited guests to watch them perform their little drama sketches and to be tour guides for the day. This seen them developing their skills in script writing, drama, performance, history and storytelling.

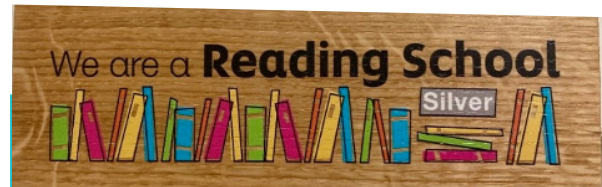


## RIGHTS RESPECTING SCHOOL AWARD



Congratulation to Peebles High School for gaining their Silver Rights Respecting School Award.

## SCOTTISH BOOK TRUST READING AWARD



Congratulations to Priorsford Primary Schools who have been awarded a Scottish Book Trust Silver Award – the first school in Borders to have achieved this.



## SCOTTISH SCHOOLS FOOD AWARDS



Kirkhope and Yarrow Primary Schools too the Community Benefits category at the inaugural awards. Their Health and Wellbeing project was linked to issues of poverty and rural isolation. Children and staff check out local shops, created their on recipes that used unusual foods and each week they tried different healthy snacks.

## SCOTTISH BOOK FESTIVAL



The Book Festival went hybrid this year with over 500 children attending MacArts Centre in person or joining virtually live through Glow. They listened to book and poem readings from a variety of authors and participated in active sessions with the presenters including Deco Comics.

You can get this document on audio CD, in large print, and various other formats by contacting us at the address below. In addition, contact the address below for information on language translations, additional copies, or to arrange for an officer to meet with you to explain any areas of the publication that you would like clarified.

**CHILDREN AND YOUNG PEOPLE'S SERVICES**

Scottish Borders Council | Headquarters | Newtown St Boswells

MELROSE | TD6 0SA

email: [xxx@scotborders.gov.uk](mailto:xxx@scotborders.gov.uk)

